**Talent Acquisition Specialist**

Founded in 2014 in the Czech Republic, Rohlik is the European leader of e-grocery in Central Europe. Already active in the Czech Republic ([Rohlik.cz](http://rohlik.cz/)), Hungary ([Kifli.hu](http://kifli.hu/)) and Austria ([Gurkerl.at](http://gurkerl.at/)), the and now also in Germany ([Knuspr.de](http://knuspr.de/)). By owning its end-to-end operations, including all technology in-house, Rohlik provides a superior customer experience and the freshest food from local farmers and artisans, as well as a broad supermarket selection.

**Department Overview**

International recruitment team plays an essential part in the Rohlik Group growth strategy. We are currently present in 4 countries (CZ, HU, AT, DE), the future plan is to double our presence in the European Market and more. It is the role of the Recruitment department to support C-level leadership to build their teams for successful roll out of our international presence.

**Role Overview**

As a TA Specialist you will be responsible for creating and implementing hiring strategies, networking and mapping the best talent there is on the market. The World is your oyster when it comes to this. You will continuously bring new hiring ideas to the management of the function you own. You will identify them, catch them and bring them on board whilst maintaining top candidate experience. You will be the employer brand ambassador of Rohlik Group.

**What we expect from you**

* Ownership
* Focus on delivery
* Excellent Stakeholder management
* Market knowledge & expertise

**What we look for**

* Proven track record in delivering against business demand
* Ability to perform thorough candidate assessment (Culture fit, soft skills, relevant knowledge)
* Hands on experience with various selection processes
* Excellent communication and interpersonal skills
* Strong decision-making skills
* Ability to work independently
* Language expertise (English & other language is a plus)

**KPI’s typical for the position**

* Time to fill
* Candidate experience
* Delivery against target

**What we offer**

* Your work will have a direct impact on the company's results
* We will implement your good ideas almost immediately – not waiting for the approval of the headquarters somewhere in the world
* You will not be bound by corporate processes
* Your work has to be innovative and meaningful, we do not want to follow trends, but set them
* Last but not least, we mainly offer a fair reward and the possibility of professional growth and education, also a great bunch of people around and a legendary company events

****